HONG KONG EVANGELICAL CHURCH SOCIAL SERVICE LIMITED

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH, 2019

T. S. LAM & CO.

林贊誠會計師事務所 Certified Public Accountants (Practising) Hong Kong

HONG KONG EVANGELICAL CHURCH SOCIAL SERVICE LIMITED ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH, 2019

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Certified Public Accountants (Practising) 林贊誠會計師事務所

Room 709, 7/F., Wing On Plaza, 62 Mody Road, Tsim Sha Tsui East, Kowloon, Hong Kong Tel: 2545 1211 Fax: 2545 1273

REVIEW REPORT
TO THE BOARD OF DIRECTORS OF
HONG KONG EVANGELICAL CHURCH
SOCIAL SERVICE LIMITED ("the Organization")

(Incorporated in Hong Kong with liabilities limited by guarantee)

We have audited the financial statements of the Organization for the year ended 31 March, 2019 and have issued an unqualified auditors' report thereon dated 2 4 OCT 2019.

We conducted our review of the attached Annual Financial Report on pages 2 to 13 of the Organization for the year ended 31 March, 2019 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organizations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Organization, on which the above audited financial statements of the Organization are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Organization for the year ended 31 March, 2019:

- a. in our opinion the Annual Financial Report has been properly prepared from the books and records of the Organization; and
- b. no matters have come to our attention during the course of our review, which cause us to believe that the Organization has not:
 - i. properly accounted for the receipt of Lump Sum Grant, Provident Fund, and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - iv. employed the staff quoted in the Provident Fund arrangements during the year ended 31 March, 2019.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

T. S. LAM & CO.

Certified Public Accountants (Practising)

Hong Kons

24 OCT 2019

ANNUAL FINANCIAL REPORT

1 APRIL <u>2018</u> TO 31 MARCH <u>2019</u>

	Notes	Total 2018-19 \$	Total 2017-18 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding	16	12,594,205.00	11,024,887.00
Provident Fund)			
b. Provident Fund	1c	858,782.00	758,023.00
2. Fee Income	2	1,341,429.15	1,253,571.90
3. Central Items	3a	790,913.00	870,994.00
4. Rent & Rates	4	321,482.00	335,423.00
5. Other Income	5	293,646.32	469,710.00
6. Interest Received		21,073.26	14,702.43
TOTAL INCOME		16,221,530.73	14,727,311.33
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		9,224,261.30	7,969,748.32
b. Provident Fund	1c	680,594.14	599,641.19
c. Allowances	,		
Sub-total	6	9,904,855.44	8,569,389.51
2. Other Charges	7	4,734,775.49	4,516,761.69
3. Central Items	3b	790,913.00	870,994.00
4. Rent & Rates	4	288,482.00	324,250.00
TOTAL EXPENDITURE		15,719,025.93	14,281,395.20
C. SURPLUS/(DEFICIT)	8	502,504.80	445,916.13
FOR THE YEAR			

The Annual Financial Report on pages 2 to 7 have been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

SIGNATURE

SIGNATURE

Rev Chan Yu Sang

Chairman

Date:

24 OCT 2019

Ms. Tsang Yuk Ying

Head of Social Welfare Services

Date:

24 OCT 2019

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum Grant (excluding Provident Fund) This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under 3.

Details are analysed below:

Provident Fund Contribution Subvention Received Provident Fund Contribution Paid during the Year	Snapshot Staff \$ 139,958.00 (150,670.85)	6.8% and Other Posts \$ 718,824.00 (529,923.29)	Total \$ 858,782.00 (680,594.14)
(Deficit) / Surplus for the Year Add: Surplus b/f	(10,712.85) 24,350.16	188,900.71 1,987,380.48	178,187.86 2,011,730.64
Add: Adjustments to opening balance as previously agreed with SWD			
Add: Additional subvention received for previous year(s)			
Less: Refund to Government	11,040.00		11,040.00
Surplus c/f	2,597.31	2,176,281.19	2,178,878.50

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

a. Income After School Care Programme - Fee Waiving Subsidy Scheme Programme Assistant/Care Assistants (Permanent) For Elderly Services and Rehabilitation Medical and Social Services	2018-19 \$ 790,913.00	2017-18 \$ 870,994.00
Total	790,913.00	870,994.00

3. Central Items (Continued)

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h	Ext	OMC	1:+.,	MA
D.	LAL	HIL	uuu	11 6

/ Bibonaton		
After School Care Programme - Fee Waiving Subsidy Scheme	790,913.00	870,994.00
Programme Assistant/Care Assistants (Permanent)		
For Elderly Services and Rehabilitation Medical		
and Social Services		
Total	790,913.00	
lotal	170,913.00	870,994.00

4. Rent and Rates,

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income(paragraph 2.29 of LSG Mannal (October 2016) is as follows:

	2018-19	2017-18
Other Income	\$	\$
(a) Fees and charges for Services		
incidental to the operation of		
subvented services		
(b) others	293,646.32	469,710.00
Total	293,646.32	469,710.00

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	NIL	NIL
HK\$800,001 - HK\$900,000 p.a.	NIL	NIL
HK\$900,001 - HK\$1,000,000 p.a.	NIL	NIL
HK\$1,000,001 - HK\$1,100,000 p.a.	NIL	NIL
HK\$1,100,001 - HK\$1,200,000 p.a.	NIL	NIL
> HK\$1,200,000 p.a.	NIL	NIL

7. Other Charges

The breakdown on Other Charges is as follows:

Ç	2018/19	2017-18
Other Charges	\$	\$
(a) Utilities	199,608.00	201,430.50
(b) Food	978,463.50	938,614.80
(c) Administrative Expenses	325,646.20	309,512.43
(d) Stores and Equipment	68,865.52	251,155.44
(e) Repair and Maintenance	368,312.30	364,209.90
(f) Special Allowances	·	·
(g) Programme Expenses	2,107,252.70	1,790,261.30
(h) Transportation and Travelling	401,679.44	412,578.40
(i) Insurance	57,741.86	50,606.32
(j) Store room (SWD 2/5110/87)	184,871.00	,
(k) Miscellaneous	42,334.97	198,392.60
Total	4,734,775.49	4,516,761.69

8. Analysis of Lump Sum Grant Reserve and balance of other SWD subventions

		Analysis of Reserve Fund			
	Lump Sum				
	Grant	Rent and	Central		
	(LSG)	Rates	Items	Total	
Income					
Lump Sum Grant	13,452,987.00			13,452,987.00	
Fee Income	1,341,429.15			1,341,429.15	
Other Income	293,646.32			293,646.32	
Interest Received (Note (1))	21,073.26			21,073.26	
Rent and Rates		321,482.00		321,482.00	
Central Items			790,913.00	790,913.00	
Total Income (a)	15,109,135.73	321,482.00	790,913.00	16,221,530.73	
Expenditure					
Personal Emoluments	9,904,855.44			9,904,855.44	
Other Charges	4,734,775.49			4,734,775.49	
Rent & Rates		288,482.00		288,482.00	
Central Items			790,913.00	790,913.00	
Total Expenditure (b)	14,639,630.93	288,482.00	790,913.00	15,719,025.93	
(Deficit)/Surplus for the					
Year (a)-(b)	469,504.80	33,000.00		502,504.80	
Less: Surplus/(Deficit)	409,304.80	33,000.00		302,304.80	
of Provident Fund	178,187.86			178,187.86	
0121071001112 01110	170,107.00			170,107.00	
	291,316.94	33,000.00		324,316.94	
Surplus/(Deficit) b/f (Note(2))	2,011,750.21	(145,511.60)	735.00	1,866,973.61	
Adjustments to opening	96,000.00			96,000.00	
balance as previously	,			-,-,-	
agreed with SWD					
"SF/SAS/4-65/68(316)			1		
Mar 2019"					
Less: Refund to Government		5,703.00		5,703.00	
			1		
Transfer from LSG Reserve to					
cover the salary adjustment for					
Dementia Supplement and					
Infirmary Care Supplementary			1		
(Note (3))			[
Surplus/(Deficit) c/f (Note (4))	2,399,067.15	(118,214.60)	735.00	2,281,587.55	

Notes:

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.

Remarks (55,915.00) 21,073.26 502,504.80 103,994.89 433,351.65 481,431.54 Surplus/ (Deficits) (1)-(2) 790,913.00 112,855.00 3,513,460.15 11,301,797.78 15,719,025.93 Total Expenditure 288,482.00 15,719,025.93 (2) 124,802.00 163,680.00 288,482.00 | | Rent and Rates EXPENDITURE 790,913.00 1 790,913.00 1 790,913.00 Central Items 112,855.00 552,429.45 4,069,491.04 4,734,775.49 4,734,775.49 Other 2,797,350.70 7,107,504.74 9,904,855.44 1 1 9,904,855.44 Emoluments 67,675.79 | 11,405,792.67 | 3,946,811.80 21,073.26 790,913.00 56,940.00 16,200,457.47 Total Income \in 225,970.53 293,646.32 293,646.32 1 1 Other 175,191.00 146,291.00 321,482.00 321,482.00 1 1 1 Rent and Rates INCOME 790,913.00 ì 1 790,913.00 790,913.00 1 Central Items 26,525.00 1,314,904.15 1,341,429.15 | | 1,341,429.15 Fee 56,940.00 21,073.26 3,519,125.27 9,876,921.73 13,452,987.00 LSG Programme Area 3 Programme Area 8 Service Unit 2776/7 Accounting Support Service Unit 2775 Administration Interest Received Sub-Total FSA 10 FSA 8 Central SOG [otal

9. Analysis of Income and Expenditure by Programme Area and Funding and Service Agreements (including support services)

Schedule for Central Items

Analysis of Subvention and Expenditure for the Period from April 1 2018 to March 31 2019

Name of Agency: Hong Kong Evangelical Church Social Service Limited

· · · · · · · · · · · · · · · · · · ·		Subvention	Actual			Deficit for the Year	ır	Surplus	Surplus
Unit Code and Name (Note 7)	Subvented Element	Released (Note 1)	Expenditure (Note 2)	Surplus (Note 3) (a)	Deficit (Note 3) (b)	Deficit transferred To LSG (Note 4)	Adjusted Deficit $(d) = (b) - (c)$	b/f (Note 5) (e)	c/f (Note 6) (f)=(e)+(a)-(d)
3039 HKEC Fanling Family Centre	3039 HKEC Fanling After School Care Programme – Family Centre Fee Waiving Subsidy Scheme	\$ 64,800	\$ 64,800	\$	€9	S & N.A.	∞	∞	€
3039 HKEC Bradbury Sheung Shui Family Centre	After School Care Programme – Fee Waiving Subsidy Scheme	110,700	110,700			Z.A.	I		l
3039 HKEC Yan Lam Community Service Centre	After School Care Programme – Fee Waiving Subsidy Scheme	307,800	307,800			N.A.	1	l	l
1895 HKEC Yan Lam Community Service Centre	After School Care Programme – Fee Waiving Subsidy Scheme (Enhanced)	307,613	307,613			N.A.	1	!	1
TOTAL		790,913	790,913		I	N.A.	l	-	-

Schedule for Central Items

Analysis of Subvention and Expenditure for the Period from April 1 2018 to March 31 2019

Notes:

- The figures for the whole financial year are extracted from the paylist for March (Final) of the financial year.
- Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any. -: 2: 8: 4:
 - Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref. (5) in SWD/S/104/2 Pt.18 dated 20 July 2018.
- Dementia Supplement for Elderly with Disabilities
- Infirmary Care Supplement for the Aged Blind Persons
- Dementia Supplement for Residential Elderly Services (iii)
- Infirmary Care supplement for Residential Elderly service (iv)
- "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
- "Surplus carried forward (c/f)" means surplus brought forward plus surplus, if any, arising from operations in current year.
 - Jnit codes and names are extracted from the paylist from SWD
- The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be 8.7.8

Schedule for Rent & Rates

Analysis of Subvention and Expenditure for the Period from April 1 2018 to March 31 2019

Name of Agency : <u>Hong Kong Evangelical Church Social Service Limited</u>

Unit Code and Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure	Surplus (Note 2)	Deficit (Note 2)
		\$	\$	\$	\$
Unit 2775 - HKEC Tai Hing Neighbourhood Elderly Centre	Rent (Note 3) Rates	163,680.00 11,511.00	163,680.00	11,511.00	
	Total:	175,191.00	163,680.00	11,511.00	
Unit 2776 – HKEC BSSFC Integrated Home Care Services Team	Rent (Note 3) Rates Rent (Remark 1)	89,113.00 8,488.00 15,930.00	89,292.00 N/A	8,488.00 N/A	(179.00) N/A
	Total:	113,531.00	89,292.00	8,488.00	(179.00)
Unit 2777 – HKEC BSSFC Integrated Home Care	Rent Rates Rent (Remark 1)	11,880.00	35,510.00 N/A	 N/A	(23,630.00) N/A
Services Team	Total:	32,760.00	35,510.00		(23,630.00)
	Grand Total:	321,482.00	288,482.00	19,999.00	(23,809.00)

Note:

- 1. The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year.
- 2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance Fee and Government Rent.

Remark:

Remark 1: Back payment on Rent for the year of 2017/18 (Unit 2776 \$15,930.00& Unit 2777 \$20,880.00) from Social Welfare Department.

Schedule for Investment Analysis of Investment as at 31 March 2019

Agency: Hong Kong Evangelical Church Social Service Limited

		2019 HK\$'000	2018 HK\$'000
LSG Reserve as 31 N	March	2,399	2,011
Represented by:			
Investments			
a.	HKD Bank Account Balances	1,000	
ъ.	HKD 24-hour Call Deposits		
c.	HKD Fixed Deposits	1,399	2,011
d.	HKD Certificate of Deposits		
e.	HKD Bonds		
		2,399	2,011

Note:

The investments should be reported at historical cost.

Confirmed by:

Chairman

Date:

24 OCT 2019

Head of Social Welfare Services

Date:

24 OCT 2019

List of Subvented Service Units:-

- 1. Hong Kong Evangelical Church Social Service Limited
- 2. Hong Kong Evangelical Church Bradbury Sheung Shui Family Centre
- 3. Hong Kong Evangelical Church Bradbury Sheung Shui Family Centre Integrated Home Care Services Team
- 4. Hong Kong Evangelical Church Fanling Family Centre
- 5. Hong Kong Evangelical Church Tai Hing Neighbourhood Elderly Centre
- 6. Hong Kong Evangelical Church Yan Lam Community Service Centre
- 7. Hong Kong Evangelical Church Yan Tsuen Neighbourhood Centre

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Certified Public Accountants (Practising) 林贊誠會計師事務所

Room 709, 7/F., Wing On Plaza, 62 Mody Road, Tsim Sha Tsui East, Kowloon, Hong Kong

Tel: 2545 1211

Fax: 2545 1273

Date:

24 OCT 2019

The Board of Directors
Hong Kong Evangelical Church Social Service Limited
Units 129-140, Choi Lai House,
Choi Yuen Estate, Sheung Shui,
New Territories, Hong Kong.

Dear Sir / Madam,

Re: Hong Kong Evangelical Church Social Service Limited Management letter

We take pleasure to advise that we have completed the audit of the financial statements of Hong Kong Evangelical Church Social Service Limited for the year ended 31 March, 2019. A full list of the Subvented Service Units under the management of Hong Kong Evangelical Church Social Service Limited is included in Appendix 4.

During the course of our audit, we have reviewed the accounting records and procedures of the Organization and we consider them adequate having regard to the level and nature of activities of the Units.

Yours faithfully,

Certified Public Accountants (Practising)

Hong Kong